

# FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS – REPORT

by: Husky Injection Molding Systems Ltd.

This report (the “Report”) has been prepared pursuant to Section 11 of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”) and outlines the actions that Husky Injection Molding Systems Ltd. (the “Company”) has taken during the year ended December 31, 2024 to prevent and reduce the risk of forced labour or child labour occurring in our business.

The Company is part of the Husky Technologies group of companies (“Husky”). Husky is the largest brand-name supplier of injection molding equipment and services to the plastics industry. We are engineers, designers, innovators, material and software specialists, and problem solvers. Team Husky comprises more than 4,300 dedicated people worldwide, focused on building success and profitability for our customers, who operate in over 140 countries.

Our headquarters and main manufacturing facilities are located in Canada with additional manufacturing facilities in the U.S., Luxembourg, Switzerland, India and China, and technical centers in Japan, Luxembourg and Shanghai. We have a global supply chain and source everything from raw materials to precision machined parts from a variety of suppliers located around the world.

Husky supports fundamental human rights globally and is committed to a work environment that is free from human trafficking and slavery. Husky does not allow child or forced labour by our Company, nor does Husky knowingly work with business partners who employ children or forced labour. We respect the local laws of the countries in which we do business, as well as international laws between countries, and trust that governments will apply laws fairly and uniformly. However, we believe that, regardless of who makes them, laws may at times be subject to criticism, and we reserve the right to speak out if we feel that laws need to change.

## Husky's Codes

The Company has the following codes in place:

**Code of Conduct:** Our internal Code of Conduct addresses ethical conduct in our work environment, business practices and relationships with external stakeholders. It requires us to uphold our core values and standards of behaviour across all of our global activities. The Code of Conduct applies at all times, without exception, to all members of Husky.

**Husky Supplier Code of Conduct:** In accordance with our expectation that our suppliers follow sound and ethical business practices, Husky actively engages its supply chain by the requirement that its suppliers adhere to the Husky Supplier Code of Conduct or to ensure that suppliers have their own codes of conduct with standards that are equal to or more stringent than the Husky Supplier Code of Conduct. The Husky Supplier Code of Conduct details our expectation of suppliers in respect of legal compliance, labour practice and standards, ethical business conduct, responsible business activities, and compliance and reporting. This includes prohibitions against any form of forced labour or child labour.

As part of the onboarding process, new suppliers are required to enter into a standard form agreement, which includes agreeing to be bound by the Husky Supplier Code of Conduct. Husky regularly monitors



and assesses suppliers and may require a supplier to demonstrate compliance with the Husky Supplier Code of Conduct, including on-site visits, meetings and discussions with the supplier's employees upon reasonable notice. If a supplier fails to comply with any aspect of the Husky Supplier Code of Conduct, the supplier is expected to implement timely corrective actions and Husky reserves the right to terminate any agreement with a supplier that cannot demonstrate compliance with the Husky Supplier Code of Conduct.

## Remediation Measures

We have not identified any forced labour or child labour in our activities and supply chains and have therefore not taken any measures to remediate. If we identify any forced labour or child labour, we will work to take appropriate steps.

## Training

Our employees are required to confirm adherence to our Code of Conduct during their mandatory onboarding training when they start working at Husky and on an annual basis thereafter. We offered voluntary training to our procurement team in 2024 regarding child and forced labour.

## Reporting

Should our employees or our suppliers (including employees of our suppliers) have any concerns regarding issues that are addressed by our internal Code of Conduct and the Husky Supplier Code of Conduct, they have the obligation to report their concerns and we provide multiple channels for them to do so on a confidential basis, including:

- to colleagues, including supervisors, human resources representatives, legal representatives, and management;
- to Husky's General Counsel or Privacy Officer, by email or phone; and/or
- anonymously through our Whistleblower hotline via Signius, an independent external service provider available to all employees 24 hours a day, seven days a week, anywhere in the world, accessible by phone or online and available in more than 30 countries and local languages.

## Third-Party Review

We have engaged a third-party advisor to review our existing regime to protect and reduce the risks of forced labour and/or child labour and to provide guidance and tools to strengthen the regime. This work commenced in 2024 and includes an assessment of the parts of our business and supply chains that carry a risk of forced labour or child labour being used.

## Measuring Effectiveness

As of December 31, 2024, we did not have a formal assessment process for the effectiveness in ensuring that forced labour and child labour are not being used in our activities and supply chains. We



will consider implementing such measures in future.

## Attestation

The Report was approved pursuant to subparagraph 11(4)(a) of the Act by the Board of Directors of Husky Injection Molding Systems Ltd.

In my capacity as a Director of Husky Injection Molding Systems Ltd., and not in my personal capacity, I make this attestation in accordance with the requirements of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

  
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Mary Ann Sigler  
Director

I have authority to bind Husky Injection Molding Systems Ltd.

Date: 30 May 2025